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*By Harry W. Kopp, Charles A. Gillespie*

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*Career Diplomacy*—now in its second edition—is an insider's guide that examines the foreign service as an institution, a profession, and a career. Harry W. Kopp and Charles A. Gillespie, both of whom had long and distinguished careers in the foreign service, provide a full and well-rounded picture of the organization, its place in history, its strengths and weaknesses, and its role in American foreign affairs. Based on their own experiences and through interviews with over 100 current and former foreign service officers and specialists, the authors lay out what to expect in a foreign service career, from the entrance exam through midcareer and into the senior service—how the service works on paper, and in practice.

The second edition addresses major changes that have occurred since 2007: the controversial effort to build an expeditionary foreign service to lead the work of stabilization and reconstruction in fragile states; deepening cooperation with the U.S. military and the changing role of the service in Iraq and Afghanistan; the ongoing surge in foreign service recruitment and hiring at the Department of State and U.S. Agency for International Development; and the growing integration of USAID's budget and mission with those of the Department of State.

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### **Review**

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"This book is a gem, a one-stop shop for citizens, U.S. officials, foreign diplomats, and prospective American foreign service officers who want to understand how American diplomacy and foreign policy are organized and conducted. This carefully structured and well-written volume features rich and balanced insights into the foreign service, and sheds a clear light on its three core functions of representation, overseas operations, and policy. Essential reading on the culture and institutions of American diplomacy and on the ins and outs of working in a foreign service career." -- Chester A. Crocker, James R. Schlesinger Professor of Strategic Studies, Georgetown University, reviewing a previous edition or volume

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" "Career Diplomacy "may not be required reading for experienced foreign affairs professionals or jaded FSO insiders. As an introduction to the profession for the layperson or for anyone considering a commitment to the Foreign Service career, however, the book is authoritative, complete and indispensable. For the rest of

us, it's a delight, a stylishly told reminder of who we are, what we do and where we may be heading." -- "American Diplomacy," reviewing a previous edition or volume

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"Current, dispassionate, and accurate, *Career Diplomacy* is the must-read book for those seeking understanding of today's Foreign Service. From traditional diplomacy to work in the provinces of Afghanistan and Iraq, it is all here. "?Ronald E. Neumann, former ambassador and president, American Academy of Diplomacy

"*Career Diplomacy* introduces readers to one of the most interesting and challenging professions?diplomacy?and one that most Americans know very little about. The book is one of the few on the subject and a great resource for anyone considering a Foreign Service career. "?Susan Johnson, president, American Foreign Service Association

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